

## **Health and Safety Policy**

In line with our vision and values **RICHSTONE** is committed to provide safe and healthy working conditions for the prevention of work-related injury and ill health. This will be appropriate to the purpose, size and context of the organization and to the specific nature of its OH&S risks and opportunities. This applies to the health, safety and wellbeing of our associates, customers and the communities in which we operate.

We will establish, implement and maintain a Health and Safety Management System that enables us to manage risks presented by our activities and facilities and the way they are used. This will comprise policies and procedures aligned with ISO 45001 - Occupational Health and Safety Management system.

We are committed to fulfil legal requirements and other requirements and will continually improve our performance by:

- setting annual objectives and management programmes which are compatible with the strategic direction of the organization
- commitment to eliminate hazards and reduce OH&S risks
- commitment to the training, consultation and participation of Associates, and health and safety representatives,
- ensuring that the necessary resources are available, including appropriate expert advice
- identifying and assessing significant risks to identify appropriate preventative and protective control measures,

- reporting and investigating accident and near miss events and analysing trends, with the objective of reducing accidents,
- reviewing our performance by conducting inspections and audits,
- ensuring and promoting a positive health and safety culture and continual improvement,
- protecting associates from reprisals when reporting incidents, hazards, risk and opportunities, e directing and supporting associates to contribute to the effectiveness of the OH&S management system,
- ensuring the policy is communicated to all associates working for and on behalf of the company and is made available to the public.

We expect associates, visitors, contractors and others who work at **RICHSTONE** to share this commitment by complying with our policies and, where appropriate, our procedures and to understand that they too have legal and moral obligations to themselves and to others.

**RICHSTONE** recognizes the role good health and safety plays in improving business performance and will support its commitment by providing the resources essential to implement and maintain the Health and Safety Management system, its policies and procedures.

Abeer Ahmed

Managing Director

**RICHSTONE** Contracting and General Maintenance



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